

## PHASE 2:

*After Douglas Way has spent at least one month in Phase 2, and if Mobile County has had either (a) 28 consecutive days of downward trajectory of documented cases within a 28-day period OR (b) downward trajectory of positive tests as a percent of total tests within a 28-day period (when there is a flat or increasing volume of tests)*

### WORSHIP

- Worship continues to observe "Strict Physical Distancing Guidelines," and it is no longer appropriate to offer "hands-only" worship.
- Worship will be conducted on Sunday mornings rather than being recorded during the week.
- Childcare is not offered during worship at the beginning of Phase 2, but will be available during this phase. The beginning of Sunday morning childcare will be announced at a later date.
- Communion will be offered using prepackaged elements as long as participants are appropriately socially distanced.

### WORK ENVIRONMENT:

- Regular hours of operation continue for answering phone calls and other critical functions.
- All staff are expected to be present in the workplace during their pre-pandemic office hours. Special arrangements due to expanded childcare needs or other considerations must be established with one's supervisor.
- PPE is issued according to our pre-pandemic procedures.
- Increased sanitizer locations remain in place, and facemasks are still required for all staff when working in the vicinity of others unless speaking on cameras.
- Staff gatherings of more than 10 may take place in large venues where there is substantial distance (20 ft or more) between participants.

### MINISTRIES

- Meals on Wheels will be fully operational while observing physical distancing.
- Society of St. Stephen will resume regular operations with physical distancing in place.
- The McDavid Library, Family Life Rooms, Doll Parlor, Confrontation Room, the Refuge, the Bell Courtyard, The Gathering Space, and the covered walk between the Gathering Space and Chapel are available to any small groups that wish to reserve them, provided that those groups agree to maintain at least 6 feet separation between households. These rooms must be cleaned by a Douglas Way staff person after each use. Coffee stations and other shared food/drink are not permitted.
- Communion here the option to begin meeting in person or continue to meet via Zoom.
- Pastoral care may resume visits with a facemask as allowed by health facilities.
- Children's jump activities will take place indoors on Sunday evenings. Children are required to wear facemasks, but we cannot guarantee they will be able to maintain six feet of separation.
- Youth gatherings will begin to meet in person and indoors.
- All ministry programs should turn in a record of individual attendees so that participants can be informed if they were exposed to COVID-19.