

BETTER TOGETHER

DAUPHIN WAY JOURNAL

December 2020

| REV. MICHAEL'S NOTE | 3 |
|--|----|
| WEEKLY SCHEDULE | 4 |
| JANUARY AT A GLANCE | 5 |
| PROGRAM UPDATES | 6 |
| CHILDREN'S MINISTRY – Kat Brand | 7 |
| YOUTH MINISTRY – Brittany McDade | 8 |
| TRADITIONAL WORSHIP – Trey West | 9 |
| CONTEMPORARY WORSHIP – Wilson Newell | 10 |
| COMPASSION MINISTRY – Rev. Kathy Jorgensen | 11 |
| DISCIPLESHIP - Dr. Woods Lisenby | 12 |
| LEADERSHIP AT DAUPHIN WAY | 14 |
| GIVING & EXPENSES | 17 |
| 2021 BUDGET | 18 |

REV. MICHAEL'S NOTE



As a certain small church approached its 20th anniversary, its founding pastor reflected on the congregation's thriving, but unspectacular, faithfulness. The church's pastor had not even set out to be a pastor; his first job and passion was as a Biblical scholar at the local college. But as the pastor read through the Psalms, he found his calling in the Psalms of Ascent (Psalms 120-134), sung by the ancient Israelites on their long, annual pilgrimage to worship at the Temple in Jerusalem.

The pastor reflected on the difference between a tourist and a pilgrim. Tourists assume anything worth having is worth having now, and once they have it, tourists quickly go looking for the next good thing. A pilgrim, rather, is willing to devote their lives to a single purpose — "they spend their lives going someplace." This pastor would go on to write a book about these pilgrimage Psalms, and he gave the book the title, "A Long Obedience in the Same Direction: Discipleship in an Instant Society." Eugene Peterson was 48 years old when he wrote that first book — by the time of his death in 2018, he

had written 34 more bestselling Bible studies, books on prayer, and theological reflections. He never led the biggest churches or had a viral video, but his steady, faithful commitment to God came to change the lives of millions. He taught and lived a long obedience in the same direction.

We have received an unwelcome crash course in that kind of steadfastness these last ten months. As I write this, people in our church have just lost co-workers to the virus, church family members are in the hospital, and our local ICU beds are full. We have glimpses of our destination — vaccines are on the way! — but for now, we are still discovering the unspectacular and undeniable value of daily, steadfast obedience in the simplest things like mask-wearing and distance-keeping. We have never quit longing for the day when we can gather like we used to — but we have also found that God is present in our homes and in the spaces between us when we gather with distance on a Sunday morning and when we carry Christ to our neighbors.

We have long practiced that long obedience. I see it it in the relationships between our 20 pairs of confirmation students and mentors, watching them has been the best part of my ministry this fall. I see it in the Zoom meetings of our men's prayer breakfast group and the creative ways our small groups have found to meet safely.

And, in January, we will celebrate the fruit of our long obedience by burning the note on a renovation loan that we have faithfully paid down since July 2008. Thanks to our church's faithfulness in its tithes, we have paid off that loan without even needing a special campaign. Through your regular, faithful giving, and our persistent stewardship of those gifts, we have freed up almost \$80,000 in annual payments to go to ministry in our 2021 budget (you can see this budget on page 15). The path of faithfulness is long, but there are some wonderful milestones along the way.

The faithfulness we have shown as a church is the same faithfulness God longs to bring into each of our lives. Though each of us walks the way of discipleship at our own pace, none of us walks it alone. That is why I am so excited for the launch of several new groups that will meet on Sunday mornings and evenings and weekdays to help anyone in the church find some fellow travelers to walk the way with them. You can read about these groups in Dr. Woods Lisenby's report, and you will see why I am so excited to preach about how we are "better together" in January. I'm just as excited to be part of our group leader training, starting January 24.

As Flannery O'Connor once said, "love is efficacious in the looong run." Isn't it good to know that neither masks, nor Zoom, nor a 6ft distance, nor the long stretch of these many months will knock us off the pilgrim way? We'll take all these things that used to make us stumble, and we'll turn them into walking sticks, leaning on them as we keep going in the same direction, following the same Lord who will lead us home.

WEEKLY SCHEDULE

This schedule is subject to change throughout the month. All changes will be communicated through our weekly "Along Dauphin Way" updates.

SUNDAY

- 8:00 AM Chapel Worship
- 9:30 AM Adult Sunday Schools
- 9:30 AM Sunday Morning Childcare
- 10:30 AM Contemporary Worship Service
- 10:30 AM Festival Worship Service
- 5:00 PM Youth Activities & JUMP

MONDAY

| CDC Classes |
|------------------------|
| Meals on Wheels |
| Society of St. Stephen |
| Worship Planning |
| |

TUESDAY

| 7:00 AM | CDC Classes |
|----------|------------------------|
| 7:00 AM | Men's Prayer Breakfast |
| 8:00 AM | Meals on Wheels |
| 10:00 AM | Society of St. Stephen |

WEDNESDAY

| 7:00 AM | CDC Classes |
|----------|--------------------------|
| 8:00 AM | Meals on Wheels |
| 10:00 AM | Prayer Shawl Ministry |
| 1:30 PM | Centering Prayer |
| 7:00 PM | Chancel Choir Fellowship |

THURSDAY

| 7:00 AM | CDC Classes |
|----------|--------------------|
| 8:00 AM | Meals on Wheels |
| 10:00 AM | Full Staff Meeting |

FRIDAY

| 7:00 AM | CDC Classes | | |
|---------|-----------------|--|--|
| 8:00 AM | Meals on Wheels | | |

Chapel Zoom Upstairs Ed. Bldg, Treehouse, & CDC rooms Moore Hall Sanctuary Moore Hall/ Ed Bldg.

CDC Rooms - Ed Bldg. Kitchen SSS Offices Zoom

CDC Rooms - Ed Bldg. McDavid Library/Zoom Kitchen SSS Offices

CDC Rooms - Ed Bldg. Kitchen Zoom Dill Parlor Zoom

CDC Rooms - Ed Bldg. Kitchen Moore Hall

CDC Rooms - Ed Bldg. Kitchen

JANUARY AT A GLANCE

| | January 7, 2020 Chapter Two | Zoom |
|------------------------|---|-----------------|
| | anuary 12, 2020 Finance Committee | In-Person/Zoom |
| | January 14, 2020 SPRC Meeting | In-Person/Zoom |
| Tuesday, J 12:00 PM | anuary 19, 2020 Trustees | In-Person/Zoom |
| | nuary 24, 2020 Baby Recognition | Sanctuary |
| 5.5 | nuary 24, 2020 3 rd Grade Bible Recognition | Sanctuary |
| | nuary 24, 2020 Group Leader Training | McDavid Library |
| • • | anuary 25, 2020 Church Council | In-Person/Zoom |
| | nuary 31, 2020 Group Leader Training | McDavid Library |

PROGRAM UPDATES



CHILDREN'S MINISTRY – Kat Brand



December marks the end of one of the wildest years I've experienced as a parent and as a ministry leader. With every twist and turn, high and low, and everything in between, God has revealed to us that He is sovereign, He is powerful, He is good, He loves us, and that He is faithful. This year I celebrate our ability to love and serve God, no matter where or how we serve and worship Him. Living roomsreserved for watching TV, hosting friends, and celebrating family events-turned into sanctuaries for praise and worship. Quiet porches came alive with the sounds of hymns. Children put down their toys to hear scripture stories and hear of God's goodness and grace. Kitchen tables were surrounded by prayer and praises. Ordinary places turned into sacred spaces. As 2020 draws to a close, we will celebrate our ability to remain connected through the power of the Holy Spirit.

If I had to pick a word for 2020, I would pick "hopeful." Over the course of our quarantine, I spent a lot of time triaging events and areas of ministry, determining what was physically possible and/or safe and what families were seeking and needing. I am grateful for parents and families that are willing to share with me their honest thoughts and suggestions. In the New Year, I am looking forward to offering more individualized programming for age groups on Sunday evenings. Children's small groups are so important for establishing accountability, honesty, and trust. I will focus on building up grade-specific small groups and small group leaders.

We are looking forward to celebrating the sweetest gifts we received in 2020 during our Baby Recognition Service in January. Like many other things, this will look a little different, but no less meaningful and special. We will also celebrate our 3rd graders during their 3rd grade Bible presentation. Typically, this event happens in August. This year, our 3rd graders will receive their Bibles in January, followed by 3rd grade Bible classes on Sunday evenings. We will wrap up the school year with a retreat to celebrate their accomplishments, discuss what they have learned and discovered, and set goals for the future. As we look forward, filled with hope, I am resting in the knowledge that God is with us, past, present, and future.

My gratitude and thanks go to all of my co-workers at Dauphin Way. Every burden has been met with extra hands to help carry, every concern has been met with advice and support, every joy has been met with friends to share the excitement. The staff at Dauphin Way have exemplified God's love and presence. What a joy and privilege it is to work and serve alongside such faithful followers of Christ.

Kat Brand, Director of Children's Ministries

YOUTH MINISTRY – Brittany McDade



The fall has had its challenges – COVID cases rising, pumpkins coming late, hurricanes and bad weather, losing day light to meet outside, lower numbers of students, and the list could probably go on. However, despite all the craziness and chaos, God is still moving. One of the biggest celebrations in our final weeks of fall SNL (Sunday evening programming) and Midweek (girls' Wednesday study) is the deeper conversations that have come out of small groups. In those groups, we discuss the scriptures we are studying, as well as practical application questions and activities to take what we learn into the coming week. It is beautiful to see how the older students' opening up has created an inviting space for our younger students to do the same. There were so many great questions and conversations that we ran over our time almost every week in our final weeks. Today I celebrate that God is still in control and faithfully at work in the lives of our students at Dauphin Way.

Our youth parent council and I have made the difficult decision to move Winter Retreat. With the rise in COVID cases in our area, we felt it would not be wise to

proceed right now. We are tentatively planning to still have a retreat, but move it to the spring in the month of March. The month of January will now be focused more on pouring into our youth parents and small group leaders. We will have a youth parent gathering one night that is designed for parents of youth to gather and meet other parents as well as get to know the people that lead their students' small groups. Another Sunday evening will be devoted to a youth leader training night, where we will go over Safe Sanctuaries, look at our schedule for the spring, talk through some leader resources, and pray over our students.

Nothing could have gone smoothly without the help of our amazing servant leaders. They all are intentional in making relationships, sharing their own life experiences, and creating a safe and inviting space to ask questions. Trey West, Tyler Beard, and Patrick Dang led our boys' groups while Missy Abernethy, Christine Ford, and I teamed up to lead our girls at SNL. Our Midweek girls Bible study had two amazing youth parents, Angela Merrick and Jennifer Precht. These individuals have consistently invested their time, energy, and love toward our students week in and week out, and I could not be more grateful to serve alongside each of them.

This year has forced me to lean into God and trust him more than ever before. I can see now how he has faithfully provided every single thing I could have needed this year. He has provided amazing leaders that love Jesus and pouring into our students. He has blessed this student ministry with parents that care and are earnestly seeking to lead their children in way of Christ. He has placed wonderful leadership in this church to wisely guide us in these times. He has opened the eyes and hearts of students to know and seek him for the first time. The ways of the Lord will always be better and higher than my own, and I am so very grateful for that.

Brittany McDade, Director of Student Ministries

TRADITIONAL WORSHIP – Trey West



In the Children's Moment this past Sunday, Michael talked about the season of Advent and how, to a child, it might not make sense that year after year we talk about the arrival of Jesus when he has already been born. While we, hopefully, understand the thematic purpose of this annual season as adults, it's easy to forget the wonder of each Sunday of Advent. If we allow ourselves to become enraptured by it, Advent brings a hope, love, joy, and peace that last throughout the calendar and liturgical year. In reverse order, here are some thoughts I have for Dauphin Way using those Advent themes.

Peace: The Advent/Christmas season is my favorite of the year. There is much to be done and it can become quite hectic, but much of the stress in the preparation is calmed in the singing of "Silent Night" on Christmas Eve. As with all things in 2020, Christmas Eve will look different this year with eight services throughout the day and limited congregational attendance; but I firmly believe that we can and will still

experience that peace that passes all understanding when we light our candles in unison as we sing "Christ the Savior is born, Christ the Savior is born."

Joy: It has been difficult at times to find joy this year. Our corporate worship has been unprecedentedly separated and that is not an easy thing for someone whose calling is bringing people together to worship. Yet we have prevailed. Through modern technology we stayed connected, made it through the summer, and have begun to resume a semblance of normalcy in Sunday morning worship. Now, just in time for Advent, we are able to sing carols and hymns together (appropriately masked, of course). For that, this Music Director feels great joy.

Love: I love my ensembles. Plain and simple. I carry great weight in taking on the title "Director" of any ensemble, and strive to give my all as I ask for theirs. My favorite place to be is in a rehearsal setting with them, growing in our faith journey together, learning how to be better musicians – I truly love them and everyone who is a part. This leads me to...

Hope: I have many hopes for 2021. The greatest hope is that we will finally see a time (sooner than later) where corporate music can be offered safely, effectively, and regularly. I want our Children's Choirs, Genesis Youth Choir, Handbell ensembles, Dauphin Way Chorale, and Chancel Choir to be in weekly rehearsals, and regular worship. I want them singing songs louder and more confidently than ever before, leading our congregation in the great hymns of our faith. My hope for 2021 is that Dauphin Way will continue and build on its foundation in our community as a church that sings. And I believe that my hope will be realized, and that we will see the glorious light of a clear, blue morning filled with even more glorious music for years to come.

Trey West, Director of Music and Worship

CONTEMPORARY WORSHIP – Wilson Newell



Despite the many challenges of 2020, I am so thankful to look back and celebrate God's faithfulness in bringing me back to Dauphin Way and in what he has accomplished in this time. It has been so special to journey with our Dauphin Way family through the wonder and mystery of this beautiful season of Advent. Advent is the Christian New Year, and so even as we rejoice in the coming of Christ during this season, we can look forward to 2021 in hope and expectation for God to move in new ways.

In line with our mission of "making disciples who make a difference," I believe that as we glorify God through our worship, we are being shaped more into God's image and empowered to be witnesses for Christ in the world. The means to that end, however, may look a bit different in 2021 than in years past. In our society fixated on production and busyness, it is tempting to turn to the old AT&T commercial's philosophy, "More is better." Who doesn't want more?! But when

we chase "more," we can find ourselves tired and frustrated, even in the church. Like many of you, 2020 has caused me to rethink my time and priorities.

The word that has been on my heart for 2021 is not "more," but "deeper." I am reminded about the vision Ezekiel receives about the river flowing from the temple. At first, it was just a trickle. Then, it was knee-deep. Then, it was up to Ezekiel's waist. Finally, it became a swift and impassible river, "deep enough to swim in." It flowed through all the land bringing life and fruit everywhere it went. The deeper Ezekiel went into the "streams of mercy," the more blessing he discovered. I believe God is calling us deeper, too.

My prayer is that in 2021, we will deepen our worship and our faith together. I pray that we will have greater depth to our music, our sermons, and our prayers in worship as well as our responses to them. I pray that those of us who are a part of the worship ministry deepen our friendships and welcome new people into our family. I pray that we will have a deeper understanding of our roles in worship and the body of Christ and that we will grow our gifts and talents. I pray that those who are worshiping online only will find a deeper connection to God and the church than they ever thought possible through the internet. I pray that we will deepen our love for God and that we will grow as disciples of Jesus Christ and as witnesses of God's goodness. All of these things take more than prayer, though. They will take intentionality, hard work, and a core group of people who want to see these desires become a reality here at Dauphin Way. I have great faith that God will see this vision come to fruition in our own lives, and that the people of Dauphin Way will respond! Are you ready to go deeper in 2021?

Wilson Newell, Director of Contemporary Worship

COMPASSION MINISTRY – Rev. Kathy Jorgensen



It has been so good to have two of our support groups meet safely for November and December. Our team on Racial Reconciliation has made the four sessions on Caste available on our website and is now reading "So You Want to Talk About Race".

We had a successful blood drive right before Thanksgiving where we met our goal in donations during a time when blood is so needed during the holidays. Gifts from the church family are being delivered by our pastors to all of our Dauphin Way homebound members.

We are thrilled over the money collected for Thanksgiving meals to Mobile Inner City Mission, as well as provide Christmas gifts to many families through our Society of Saint Stephen Ministry. Meals on Wheels faithfully continues to serve healthy meals to our community's homebound neighbors. None of these ministries could happen

without our wonderful volunteers.

We are looking forward to 2021 where we can safely open up our ministries such as Family Promise, Backpack Ministry, and Joy for Johnny, meanwhile we will continue to serve others in the safest manner possible.

Rev. Kathy Jorgensen, Associate Pastor (Compassion Ministries)

DISCIPLESHIP - Dr. Woods Lisenby



I am grateful that despite everything 2020 brought our way, our church continues to remain faithful to the work of God through Dauphin Way UMC. I also give thanks for the ways God continues to provide for us, and I believe we are poised to see great things in 2021. Our congregation's resilience and the continued belief in our shared mission give me great hope for all that is to come.

Mainly, I am looking forward to the ways our worship and discipleship ministries will grow in the coming year. Both of these ministry areas experienced a bit of turnover in various leadership roles over the past few years. 2021 looks to be a season of consistency, where we can get some of our programs and strategies in-line with the full programmatic vision for our church.

Beginning in February, we will offer new Small Groups and Classes, with particular attention paid towards the formation of Small Groups. You might wonder what the

difference between a Group and a Class is. Mainly, a Class aims to share information about a particular topic (a book of the Bible, a study, etc.). It will have a definitive beginning and ending date - as short as three weeks and as long as a year.

A Small Group focuses on relationship building, where persons navigate their faith while doing life alongside others. Some groups meet on-campus; some groups meet off-campus. Some groups meet weekly; others meet every other week. A group might share a meal at each of their gatherings or have an occasional gathering outside of their usual meeting purely to socialize. And now, in this new age of interacting, some groups are entirely online. Ultimately, groups help us practice an essential part of our Christian journey–community.

We will have a three-week Small Group leader training on January 24th, 31st, and February 7th. On January 24th, our gathering will be like a mini-retreat at the church, and it will last from 2:30 PM-6:30 PM. The following two Sundays will occur during our regular Sunday night programming from 5:00-6:15. There will be childcare available. I am grateful that Vanessa Reyner has agreed to be our Small Group Leader Coach. She will lead our training and be available to our leaders throughout their time shepherding the groups.

We will also be trying to help our Sunday School, regroup both on and off-campus. Just this past week, we began the process of converting some of our on-campus spaces into hybrid rooms. These will be meeting spaces where groups can have participants both in-person and online. We hope this will be a helpful resource for all of our Groups and Classes.

Finally, we will be relaunching Dauphin Way 101 in the new year. DW 101 will be a four-week class offered on Sunday mornings. We will offer the course eight times throughout 2021, and this will become the principal conduit through which persons will enter membership at Dauphin Way.

LEADERSHIP @ DAUPHIN WAY

CHURCH COUNCIL



- Generally meets on the fourth Monday of the month.
- Anyone may attend a Church Council meeting.
- Voting members include the pastors, 12 officers, and 9-12 at-large members.

SPRC

The Staff-Parish Relations Committee generally meets in the second week of the month. Because the SPR deals with sensitive, employment-related issues, their meetings are usually open only to members. However, the SPRC chair may invite non-members to attend a particular meeting.



Generally meets in the second week of the month. The Board of Trustees is the only committee that elects its own chair. Anyone may attend a Trustees' meeting.

FINANCE



Generally meets in the third week of the month. 13 voting members include Chair, Treasurer, Financial Secretary, Lay Leader, SPRC Chair, and Trustees Chair Anyone may attend a Finance meeting.

NOMINATIONS

The Nominations Committee meets three times in August and September to prayerfully consider who to nominate as officers and committee members for Dauphin Way's leadership. The committee seeks input from all volunteer teams and also considers which members have been actively living their commitments to prayer, presence, gifts, service, and witness. Because these meetings deal with individual members of the congregation, they are strictly confidential.

Leadership at Dauphin Way

Dauphin Way believes that every member of our church is a minister. Our ordained pastors are charged to proclaim the Word, offer the sacraments, organize the church, and set an example of compassion, service and justice. Our laity are charged with seeking God's vision for the church and executing that vision. Our church leadership is made up of several different teams so that no one person or group can monopolize the vision of the church and so that no one caries that vision alone.

The Church Council provides for the administration of the church. It plans, implements, and annually evaluates the mission and ministries of the church. It determines the goals of the church and approves leaders (as recommended by the Nominations Committee), budgets (prepared by the Finance Committee), and regular reports to make sure those goals are a priority in the life of the church. All church committees report to and are governed by this council.

The Board of Trustees has authority, supervision, and oversight over the real, investment, personal property, and equipment of the church, including all that is acquired or owned by societies, committees, or church-related groups. The board is in charge of maintenance, insurance coverage, use of facilities by outside groups, and care of the grounds. This group also has oversight of all specially-designated financial gifts. The Trustees ensure all such gifts are used for the purposes to which they were given. They may also choose not to accept gifts that are designated for purposes that contradict the United Methodist Book of Discipline or the values of the congregation.

The Staff-Parish Relations Committee assists the pastors in carrying out their leadership responsibilities. They monitor the pastors' work-life balance, and set priorities for leadership and service. They evaluate the pastors annually and recommend the pastors' salary to the Finance Committee. They also assist the pastors in overseeing, supervising, and evaluating all staff, whether employees or contractors.

The Finance Committee provides stewardship of the financial resources of the church. They develop and implement plans to raise sufficient funds to meet the approved budget. They develop written policies for internal controls to be used by the church with regard to handling, recording, and tracking incoming and outgoing funds. They prepare the annual budget based on input and income projections, and they report on its status throughout the year. The Finance Committee also makes provisions for an independent annual audit of the church financial operation, and reports on this audit to the Church Council.

Finally, the Nominations Committee identifies, develops, deploys, evaluates, and monitors the development of the church's lay leadership. They meet three times a year to recommend people to serve as officers, leaders, committee members, and committee chairs.

Once a year, our District Superintendent presides over the Church Council at an event called the "Charge Conference." The Charge Conference is when we elect our leaders, set the pastors' salaries, report on our goals from the previous year, and establish our goals for the coming year. Our 2020 Charge Conference was held on November 2 at 6:00PM. You can find the full list of our leaders for 2021 on our website (dauphinwayumc.org/leaders), and we offer our special thanks to those leaders who are completing their terms in various our leadership roles!

TO ALL OF OUR OUTGOING LEADERS

LAY LEADER - RICHARD BYRD CHURCH COUNCIL CHAIR - MARK DAVIDSC FINANCE CHAIR - WALTER BRAND SPRC CHAIR - ELIZABETH PERCY TRUSTEES CHAIR— JONATHAN AEIKER CHURCH COUNCIL — ELISA KENNEDY CHURCH COUNCIL - SARAH MAY CHURCH COUNCIL - DAVID BUSH FINANCE — LEIGH ANN COLLINS FINANCE — RANDY CRANE FINANCE — DAVID DUKES, TREASURER TRUSTEES — SHANNON BEALE TRUSTEES — MAX TURNER **TRUSTEES — MIKE THOMPSON DAUPHIN WAY FOUNDATION - KIMI OAKS DILL LECTURE COMMITTEE — RICHARD CROSS** DILL LECTURE COMMITTEE - BILL PARK

I'm thankful for all of you every time I pray, and it's always a prayer full of joy. I'm glad because of the way you have been my partners in the ministry of the gospel from the time you first believed it until now. I'm sure about this: the one who started a good work in you will stay with you to complete the job by the day of Christ Jesus.

PHILIPPIANS 1:4-6

STAFF-PARISH RELATIONS

Cindy McMillian shared that more pledges continue to come in. She reviewed the balances and the financial status of the church referencing the income statements. Discussion ensued regarding the money market account and the decision for setting it up. Cindy stated that the church applied for a grant through the state of Alabama through the CARES Act. She had intended to apply on behalf of the Child Development Center (CDC) but could not, because they did not have the CDC's IRS letter. The church applied and received a \$15,000 grant. She reported that the Pumpkin Patch took in \$24,000 and will end up netting approximately \$8,000. Meals on Wheels received a substantial donation.

December 6th was the kick-off for our Christmas programs. There was a live nativity in the pumpkin patch with live animals. They will be doing the recording for White Christmas on the 13th all day in the sanctuary. The church is encouraging members and friends to gather in small groups on the 20th to view the White Christmas service from their homes. There will be multiple Christmas Eve services this year. The first service will begin at 11:00 AM. This service will be the children's Christmas Eve service. There will be 8 Christmas Eve services that day. Each service will be capped at 150 people in attendance. The multiple services should allow all who usually attend Christmas Eve service to attend.

Elizabeth Percy, SPRC Chair

TRUSTEES

The Trustees' final meeting of 2020 will be on December 15. Thank you to Shannon Beale, Max Turner, and Mike Thompson for their service as Trustees over the last three years. Their wisdom, dedication, and vision have been such a blessing to our church, and we are so grateful for their leadership. We also welcome Irvin Rentz, Justin Merrick, and Debbie Torbert as they join our Trustees in January.

Jonathan Aeiker, Trustees Chair

FINANCE

We are so grateful that Randy Crane worked for over two years to settle an estate, which will result in the church receiving over \$157,000.00. The funds will be placed in a designated account. The plan is to utilize these funds to help in paying off the loan at Hancock bank.

Kathy will review the Community Care accounts and distribute funds to the ministries that are in dire need. Due to COVID, these ministries have not been having regular meetings but many are in definite need of these funds.

Finance Committee would like to pay the church's debt off in December of \$431,603.00. The 2021 budget was created with the plan that the debt would be retired prior to the beginning of 2021.

Walter Brand, Finance Chair

GIVING & EXPENSES

| | 00 | L Dauphin Way U | | | | |
|---------|---|-----------------|-----------------|--------------|---------------------|--------------|
| | | | ginning 1/1/202 | | | |
| | Budgeted Fir | ancial Statemen | | | % | |
| | 2020 Receipts & Disbursements Actual 2020 Actual | | | | | |
| ACCT # | | 2020 Budget | for Period | Actual YTD | Actual to Budg % | Prior YTD |
| Acci # | Receipts | 2020 Duuget | ior r crioù | Actual ITD | to buug /s | |
| 1131 | Current Pledges | 1,472,303.00 | 114,552.36 | 1,099,617.66 | 74.69% | 1,333,996.67 |
| 1132 | Pledge Reduction Allowance | 73,615.00 | 114,552.50 | 1,055,017.00 | 0.00% | 0.00 |
| 1152 | Net Current Pledges | 1,398,688.00 | 114,552.36 | 1,099,617.66 | 78.62% | 1,333,996.67 |
| | | 1,000,000.00 | 114,552.50 | 1,035,017.00 | 70.0270 | 1,000,000.07 |
| 1133 | Prior Pledges | 0.00 | 0.00 | 3,259.00 | 0.00% | 0.00 |
| 1134 | Trust Fund Pledge | 77,384.00 | 0.00 | 78,951.59 | 102.03% | 75,721.78 |
| 1135 | Loose Plate | 17,896.00 | 182.00 | 4,133.90 | 23.10% | 16,543.41 |
| 1137 | Non Pledged Contribution | 437,395.00 | 35,535.60 | 447,889.14 | 102.40% | 314,439.79 |
| 1140 | Interest Income | 0.00 | 135.41 | 1,490.52 | 0.00% | 0.00 |
| 1142 | Facilities Use Income | 6,000.00 | 6,000.00 | 6,150.00 | 102.50% | 6,300.00 |
| 1143 | Pre-paid Pledge Income | 81,746.00 | 6,812.17 | 74,933.87 | 91.67% | 171,756.48 |
| 1147 | Payroll Protection Funds | 207,300.00 | 0.00 | 207,300.00 | 100.00% | 0.00 |
| 1117 | Total Receipts | 2,226,409.00 | 163,217.54 | 1,923,725.68 | 86.40% | 1,918,758.13 |
| | | | 100,217.01 | 1,520,720100 | 00.1070 | 1,510,750.15 |
| | Disbursements | | | | | |
| 4413 | Total Pastoral | 4,000.00 | 0.00 | 2,132.33 | 53.31% | 5,275.37 |
| 4510 | Total Communications | 6,663.00 | 191.12 | 5,083.48 | 76.29% | 5,174.19 |
| 5011 | Total Children's Ministry | 17,726.00 | 1,022.07 | 14,378.73 | 81.12% | 16,750.39 |
| 5111 | Total Youth Ministry | 18,554.00 | 1,636.44 | 16,064.19 | 86.58% | 13,834.24 |
| 5211 | Total Adult Ministry | 8,225.00 | 652.09 | 1,862.98 | 22.65% | 3,331.15 |
| 5612 | Total Missions | 1,000.00 | 1,000.00 | 1,000.00 | 100.00% | 850.00 |
| 5710 | Total Connectional | 32,893.00 | 2,741.08 | 30,152.64 | 91.67% | 30,583.67 |
| 5739 | Conference Apportionments | 196,150.00 | 16,345.83 | 179,803.45 | 91.67% | 154,620.58 |
| 5910 | Total Membership Care | 2,404.00 | 305.06 | 1,468.88 | 61.10% | 990.11 |
| 6001 | Community Care | 23,675.00 | 0.00 | 8,944.22 | 37.78% | 15,112.22 |
| 6310 | Total Worship | 44,000.00 | 2,701.74 | 28,944.70 | 65.78% | 27,324.00 |
| 6610 | Total Office | 54,697.00 | 3,219.09 | 56,272.19 | 102.88% | 59,926.03 |
| 6710 | Total Facilities & Equipment | 416,747.00 | 32,210.67 | 354,305.58 | 85.02% | 379,690.72 |
| 6800 | Total Loans | 76,931.00 | 6,410.92 | 51,287.36 | 66.67% | 17,203.84 |
| 6804 | Total Operation Income | -47,760.00 | -3,980.00 | -41,065.00 | 85.98% | -54,926.09 |
| 6810 | Total Operation Expenses | 18,086.00 | -5,000.00 | 1,324.78 | 7.32% | 24,346.63 |
| 7001 | Total Kitchen Income | 0.00 | 0.00 | -1,103.62 | 0.00% | -6,558.95 |
| 7111 | Total Kitchen Expense | 23,267.00 | 893.86 | 15,391.34 | 66.15% | 19,103.70 |
| | Total Personnel | 1,117,854.00 | 85,721.42 | 996,244.35 | 89.12% | 1,032,298.97 |
| | | | 00)/ | 000,21100 | 0011170 | _,00,_000, |
| | Total Disbursements | 2,015,112.00 | 146,071.39 | 1,722,492.58 | 85.48% | 1,744,930.77 |
| | | | | | | |
| | Income Over/Under Expenses | 211,297.00 | 17,146.15 | 201,233.10 | | 173,827.36 |
| Chackin | g Account Balances as of Nover | bor 20, 2020 | | | | |
| CHECKIN | B ACCOUNT DATATICES AS OF NOVER | IDEI 30, 2020 | | | | |
| Operati | ng Checking | \$332,483.18 | | | | |
| | Checking | 449.04 | | | | |
| | Checking | 253.95 | | | | |
| | ng Money Market | 319,879.69 | | | | |

2021 BUDGET

This budget was approved by the Dauphin Way Church Council at their meeting on December 7, 2020

| 2021 Operating Budget | | | |
|---|-------------|-------------|--|
| | | | |
| Receipts | Projections | | |
| Current Pledges | 1,629,993 | | |
| Pledge Reduction Allowance | -81,499 | | |
| Trust Fund Pledge | 83,162 | | |
| Loose Plate | 9,825 | | |
| Non-Pledged Contribution | 400,000 | | |
| Interest Income | 500 | | |
| Facilities Use Income | 6,000 | | |
| Pre-paid Pledge Income | 2,750 | | |
| Total Receipts | 2,050,713 | | |
| | | | |
| Disbursements | 2021 Budget | 2020 Budget | |
| Total Pastoral & Communications | 10,663 | 10,663 | |
| Total Children's Ministry | 17,726 | 17,726 | |
| Total Youth Ministry | 18,554 | 18,554 | |
| Total Adult Ministry | 8,225 | 8,225 | |
| Total Missions & Apportionments | 161,972 | 230,043 | |
| Total Compassion | 26,079 | 26,079 | |
| Total Worship & Contemporary Ministry | 44,000 | 44,000 | |
| Total Office | 91,600 | 54,697 | |
| Total Facilities, Equipment, & Operations | 467,073 | 416,747 | |
| Total Loans | 0 | 76,931 | |
| Total Kitchen | 23,267 | 23,267 | |
| Total Personnel | 1,181,554 | 1,117,854 | |
| Total Budget | 2,050,713 | 2,015,112 | |
| | | | |

MEMORIALS, HONORARIUMS, & BAPTISMS

MEMORIALS

In Memory of Mariedora Moore: Kimi & Allen Oaks Thomas & Mary Lou Gangle Walter & Cornelia Edgar Ann Bedsole Abe & Carolyn Philips Betty & Earl Rosenbaum Myra Martin West Mr. & Mrs. Thomas McGehee Mary Hunter Slaton Dr. W. Carter Bryars, Jr. Fran Easley (MOW) Mary Mostellar Tom & Sarah Damson Ernest & Jane Bulwinkle Tom & Lisa Clement Michael & Suzanne Damrich Jacqueline Williams Jason & Alecia Howes Shannon & Tony Wallace

In Memory of Marie Inge: Jason & Alecia Howes

In Memory of Becky Bell: Judy & Bill Park Phil & Sally Partridge **Ruthie Nesbitt** Paul & Terri Gray

In Memory of Gene Mobley: Judy & Bill Park

In Memory of *Dr. Larry McGee:* Kimi & Allen Oaks Shannon & Tony Wallace

In Memory of Bobby Odom: Laurie Weber

Kimi & Allen Oaks

In Memory of June & Mary Helen Capell: Charlotte Gard Claire Haulk

HONORARIUMS In Honor of

Adele Stafford: Myra Martin

In Honor of *Confirmation:* Andrea & Parks Moore

In Honor of *Frye Gaillard*: Billie & Russell Goodloe

In Honor of Rev & Mrs. Michael Precht: Brian & Caroline McCarthy

In Honor of Dr. & Mrs. Steve Dill: Billie & Russell Goodloe Brian & Caroline McCarthy

In Memory of *Thomas McGehee:* **In Honor of** *Rev. Kathy Jorgensen:* Brian & Caroline McCarthy

> In Honor of Dr. & Mrs. Woods Lisenby: Brian & Caroline McCarthy

BAPTISMS: Amelia Belle Webster **NEW MEMBERS**: Chase & Kerrianne Webster



Watch the latest message or sermon series on Vimeo.com/DWUMC



Subscribe for our weekly emails! dauphinwayumc.org/ news



Facebook!



Follow us on Instagram!



Update your DWUMC Profile at dauphinwayumc.org/profile