



Director of Serving Ministries

Employment Status:

Full-time, salaried. 40 hours.

Reports to Senior Pastor

How does this position “make disciples who make a difference”?

All disciples are called to a life of prayers, presence, gifts, service and witness, and the Director of Serving Ministries is responsible for ensuring that the congregation is equipped and organized to carry out their commitment to service – service to the church and service to others.

Primary Responsibilities:

Helping newcomers move quickly from “visiting” to “belonging.”

- Recruit, equip, and meet weekly with teams of greeters and ushers to make sure we offer the fullest possible welcome to newcomers
- Participate in Dauphin Way 101 to meet newcomers and help discover the best place for them to start serving.

Equipping disciples for service to the church

- With church leadership, identify the core service areas at Dauphin Way.
- Establish regular patterns of recruitment and training for these ministry areas.
- Consult with the Committee on Nominations in the nominating of lay leadership.
- Research and implement best practices for equipping and developing lay ministry.

Equipping disciples for service in the world

- Collaborate regularly with the leaders of our Meals on Wheels, Family Promise, Society of St. Stephen, Joy for Johnny, and similar ministries to ensure they have the blessings (time, space, people) they need to accomplish their mission.
- Serve as supervisor and staff liaison to CDC Director
- Recruit and equip leaders for the ministries listed above (as needed), and step in for those leaders in times of leadership transition.
- Serve as staff liaison to L’Arche, Mobile Jail Ministry, Dumas Wesley, the Mobile Inner-City Mission and other community partners, helping Dauphin Way strengthen our relationships with them.
- Establish “Mission and Outreach” Team to oversee the missions of Dauphin Way and regularly evaluate existing and potential community partnerships.

Leadership

- Participates in regular strategy and vision meetings with staff and volunteer leaders of Dauphin Way.
- Acts as a team-player on the church staff, assisting outside of this position’s primary responsibilities when needed or as assigned.