



DIRECTOR OF STUDENT MINISTRIES

Employment Status:

Full-time, exempt. Approximately 40 hours/week.

Reports to Pastor of Discipleship

How does this position “make disciples who make a difference”?

The Director of Student Ministries has primary responsibility within the church for providing a ministry that makes disciples of students in grades 6-12 at Dauphin Way UMC. By involving parents and volunteers, this position also ministers to and develops the discipleship of the adults who are connected to our student ministry. Through this ministry, the Director of Student Ministries equips all of these people to study the Bible together, love and serve one another, work together as a team to love and serve others, and articulate their faith.

Primary Responsibilities

Congregational leadership

- Serves as an ex-officio member of church council
- Meets regularly with pastors and program leaders to discuss vision and strategy for the church
- Meets regularly with direct reports to encourage their best work, and to present their ideas in all vision and strategy conversations
- Participates regularly in worship leadership
- Acts as a team-player on the church staff, assisting outside of this position’s primary responsibilities when needed or as assigned

Visitation with Students, Parents, and Volunteers

- Regularly visits school campuses
- Regularly checks-in by text or email

Program and Event Planning

- Plan, organize, and communicate regular weekly programming such as SNL and Sunday School
- Plan, organize, communicate, and lead high-energy events where students share their faith with peers.
- Plan, organize, communicate, and lead outreach events and mission trips.

Team leadership

- Ensures background checks and Safe Sanctuary training for all volunteers and staff
- Recruits, equips, and oversees participants for these events and programs
- Organize and lead Youth Parent Council
- Create a culture of discipleship within the Student Ministry team
- Propose and annual budget for this ministry, and administer the budget, once approved.

Dauphin Way United Methodist Church in Mobile, AL (dauphinwayumc.org) is seeking a **Director of Student Ministries**. Dauphin Way UMC is dedicated to making disciples who make a difference, and the discipleship of our youth is essential to this mission.

Dauphin Way averages 400 people in weekly worship attendance, with outstanding facilities and a strong team of volunteer youth leaders. We have a strong track record of local missions and community support. Around 140 students are participating in our programs and there is tremendous potential for growth.

The Director of Student Ministries will oversee the middle school and high school ministry (grades 6-12). This person will seek, build, and strengthen relationships with the youth, their families, and adult volunteers, as well as, enable relationships to be built between the youth and youth volunteers. The Director of Student Ministries will nurture these relationships to ensure the youth are growing in their journey of becoming disciples of Jesus Christ. The Director of Student Ministries will work closely with the Youth Ministry Team and the Pastor for Discipleship at Dauphin Way.

Dauphin Way United Methodist Church is seeking an individual who has the following qualifications:

- Prior experience and evidence of effectiveness in ministry with students in grades 6-12.
- Ability to serve as a spiritual role model by demonstrating a commitment to Christian spiritual practices and by articulating a personal faith journey.
- Ability to lead a team with a positive spirit that supports the mission, vision, and core values of Dauphin Way UMC.
- Ability to lead people in short-term planning and long-range planning.
- Alignment with the beliefs and practices of the United Methodist Church.

Candidates should demonstrate a strong personal faith consistent with the United Methodist tradition. Although current membership in a United Methodist church is not required, the Director of Youth Ministry will be expected to become a member of Dauphin Way UMC upon employment.

Candidates interested in applying to be part of the team at Dauphin Way UMC should email a letter of interest, with an attached resume to Rev. Wilson Newell at wilson.newell@dauphinwayumc.org. Questions can be directed to the church office at 251-471-1511.

Applications should be submitted by April 7. We anticipate a negotiable start date of May 1, 2024.